

CHILTONVILLE CONGREGATIONAL CHURCH

Bylaws as Amended 9/24/2023

COVENANT, POLITY and STATEMENT OF FAITH

NAME:

The name of this Church shall be The Chiltonville Congregational Church in Plymouth, Massachusetts, Inc.

COVENANT:

As the Lord's free people, we join ourselves, by a Covenant of the Lord, into a church estate, in the fellowship of the Gospel, to walk in all His ways made known, or to be made known to us, according to our best endeavors, whatsoever it should cost us, the Lord assisting us.

Scrooby Covenant, 1606,
adopted November 21, 2021

PURPOSE:

The purpose of this Church is to gather together followers of Jesus Christ to Worship God, build up the Kingdom of God, and make His will dominant in the lives of all people by the Word and Spirit of God through the life, teachings, death and resurrection of Christ.

VISION STATEMENT:

The vision of this Church is to be a Spirit-filled community, proclaiming God's Word, honoring our Pilgrim heritage and joyously reaching out with the love of Christ.

POLITY:

Jesus Christ is the Head of this Church who invests its government in the body of believers who are members of it. As a complete and discreet Body of Christ, it is subject to the control of no other ecclesiastical body, but recognizes and sustains the mutual counsel and cooperation held in common among Congregational Christians.

The Church affirms the Bible is God's complete revelation to direct its work of training believers in righteousness to transform them into the likeness of Christ. Under the enlightenment of the Holy Spirit, each believer has the right to follow the Word of God as the Spirit directs, all members being spiritually equal. As a Priesthood of Believers, each member is called to the work of ministry and to pray for the visible unity of the Church Universal that, as Jesus prayed, all believers will be one, just as God the Father, Christ the Son and the Holy Spirit are One. The Church anticipates the fulfillment of Christ's promise that the Kingdom of God empowers believers' lives in the present and will be complete when Christ returns.

AFFIRMATION OF FAITH: Apostle's Creed

We believe in God, the Father Almighty, Creator of heaven and earth

We believe in Jesus Christ, His only Son, our Lord, who was conceived by the Holy Spirit, born of the Virgin Mary, suffered under Pontius Pilate, was crucified, died, and was buried; He descended into hell. On the third day He rose again; He ascended into heaven; He is seated at the right hand of the Father and he will come to judge the living and the dead.

We believe in the Holy Spirit, the holy catholic Church, the Communion of saints, the forgiveness of sins, the resurrection of the body, and the life everlasting.

BY-LAWS

1. STATUS

Chiltonville Church is organized as a non-profit, charitable, benevolent and religious organization. The Board of Trustees shall constitute the Board of Directors, the Moderator shall be the President of the corporation, and the Clerk and Treasurer shall be the clerk and treasurer, respectively, of the corporation. The Treasurer and Clerk are authorized to prepare and file any forms, returns or other instruments required by state or federal tax or other authorities to maintain such status.

2. MEMBERSHIP

Membership in Chiltonville Congregational Church is open to all persons who have been baptized and have made a public confession of faith in Jesus Christ as Lord and Savior.

Candidates for membership will (a) have been examined and accepted by the Board of Deacons; (b) have given public assent to its Covenant and subscribed to its Polity Statement and Affirmation of Faith; and (c) have been received by vote of the Church at a church service.

Members shall regularly attend the Worship of the church and the celebration of the Lord's Supper, and as the priesthood of all believers continually share in the life and work of the church and faithfully contribute to its support.

3. Removal of Membership

Any member in good and regular standing who desires a letter of transfer and recommendation to another church upon request shall be entitled to receive it by the vote of the Board of Deacons.

Any member who has not attended Worship regularly, continually shared in the life of the church, and contributed to the support of the church for a period of one year, notwithstanding extenuating circumstances which preclude a member's fulfillment of Covenant promises and membership provisions, such as those who are home-bound by illness or age, those in military service in remote locations, or the like, after due consideration by the Board of Deacons, a vote of the Church Council and a 2/3 vote of a duly called Congregational Meeting, will be notified by the Board that their membership has been removed due to their breach of Covenant and membership promises.

Any matter concerning the discipline of a Member, including removal for breach of Covenant or membership obligations as stated in these by-laws, as well as immoral or unchristian conduct, shall initiate with the Pastor and Board of Deacons. If upon deliberate consideration and after affording said Member an opportunity to be heard in his or her defense, the Pastor and Board of Deacons finds sufficient grounds to warrant disciplinary action, and only after making faithful efforts to bring such member to amendment (*Matt. 18:15-17*), the Board may recommend disciplinary action (including censure, suspension, or termination of membership). In making such recommendation, the Board shall present the Church Council with written specifications of the acts or deeds complained of, providing a copy thereof to the Member in question, and shall specify in writing its efforts to bring said Member to amendment. If Church Council is in agreement with the Board of Deacons and the Pastor, a resolution proposing such disciplinary action as agreed upon is to be presented at a duly called Congregational meeting and a two-thirds vote is required by the Membership to terminate a member.

4. Non-Members

Non-Members are welcome to attend Worship services, share in Communion and participate fully in the fellowship of the Church.

5. WORSHIP SERVICES

Meetings for Worship shall be held every Lord's Day at such place and hour as

designated by the Board of Deacons. The order of service shall be under the direction of the Pastor, in cooperation with the Board of Deacons.

Other Services of Worship, including weddings and funerals, shall be at such times and places as designated by the Pastor with the cooperation of the Board of Deacons. Confirmation shall be held at a regularly scheduled Worship service under the direction of the Pastor in consultation with the Deacons.

The Sacraments of the Lord's Supper (Communion) and Baptism shall be celebrated within a regularly scheduled Worship service of the congregation. The Pastor shall preside over the Sacraments with the assistance of the Board of Deacons. The Lord's Supper shall be celebrated on one Sunday each month and at such other times as designated by the Board of Deacons in cooperation with the Pastor.

6. CONGREGATIONAL MEETINGS

Annual

The **Annual Meeting** shall be held on the last Sunday in January in the Meetinghouse immediately following the Worship Service. If services are cancelled for any reason, the Moderator shall schedule another date.

Notice of the Annual Meeting shall be posted in the Church Bulletin and sent electronically to each Member by the Clerk at least 14 days prior to the day of the Annual Meeting and shall be announced from the pulpit during the two regular Sunday Worship Services immediately preceding the day of the Annual Meeting.

Members shall be entitled to vote at the Annual Meeting. Fifteen (15) Members, or 51 per cent of the Membership of the Church, whichever is less, shall constitute a quorum. The Moderator shall preside, and the Clerk shall act as recording secretary at the Annual Meeting.

The Annual Meeting shall (a) receive the annual reports of the Pastor, Officers, Boards, and Committees of the Church and take any action thereon; (b) adopt an Annual Budget as proposed by the Board of Trustees; and (c) transact any other old or new business.

The Members shall also elect Officers, Deacons and Trustees by written, secret ballot listing the candidates nominated by the Nominating Committee with space for write in-votes or to vote on any nominations made from the floor at the Annual

Meeting. The Nominating Committee is responsible for the count and recording of the vote. If there is no contested election, a motion may be made from the floor for one voice vote on the one slate of nominees as recommended by the Nominating Committee.

Members may amend or repeal the By-Laws by a two-thirds vote at an Annual or Special Meeting.

Should the Moderator be unable to attend the meeting, the Moderator with appoint a Moderator Pro-Tem to preside at the meeting.

Special

A **Special Meeting** may be called by the Moderator at any time upon written petition of the Board of Deacons, Board of Trustees, or if at least 10 Members of the Church call for a meeting.

The Special Meeting shall be called and conducted in the same manner as the Annual Meeting.

Informational

A **Congregational Informational Meeting** may be called by the Moderator, Board of Deacons or Board of Trustees at any time with no required notice. No votes can be taken at this meeting.

Church Council

The **Church Council** shall meet at least 8 times during the year in the Meetinghouse. Notice of such meeting shall be made in the bulletin and during the regular two Sunday Worship Services immediately preceding the day of the meeting.

The purpose of the Council is to transact any business of the Church, excepting those matters reserved to the Annual or Special Meeting. The Council will visualize the whole mission of the church, advise the Pastor on the general direction of the Church's ministry, and encourage the ministries of and collaboration between the Boards and Committees of the Church.

Members and non-members shall be entitled to attend and take part in consideration on all matters coming before the Council. Only members may vote. No quorum of the membership is required for voting.

The Moderator or designated representative shall preside at such meetings and the Clerk shall be recording secretary and prepare the agenda in collaboration with the Moderator.

The Pastor and all Officers, Chairs of Boards and Committees of the Church shall give the Clerk a written report for distribution to the Council of information and any action as may be required. The Pastor, Officers and Chairs, or their designee, shall attend the Council meeting.

The Council shall have oversight responsibility to advise and consent with regard to the following financial transactions as proposed by the Board of Trustees:

- Any expenditure in excess of \$5,000.00
- Any increase or decrease of a budget line item by \$2,500 or 15 percent (15%), whichever amount is higher.
- Any withdrawal of the Principal of the Investment Fund

The Church Council shall advise and approve any expenditures of the Memorial Fund in excess of \$500 proposed by the Memorial Fund Committee.

The Church Council may appoint the following:

- Ad hoc committees to deal with topical or special matters for a time specified by the Council.
- Delegate members to represent the Church to the Massachusetts Association of Congregational Churches and the National Association of Congregational Churches.
- One church member to the Nominating Committee at the September Council Meeting to join the Chair of the Deacons and the Chair of the Trustees. The Nominating Committee shall prepare a slate of nominees for the offices of Moderator, Clerk, Treasurer, Collector/Assistant Treasurer and for vacancies on the Board of Deacons and Board of Trustees to be presented and voted upon at the Annual Meeting.
- An Auditor or Audit Committee shall be appointed at the November Meeting, to serve until the adjournment of the Annual Meeting in January, unless its term is extended by vote of the Annual Meeting. The Auditor or Audit Committee shall make a complete audit of the books and accounts of the Treasurer, the Collector and the Board of Trustees and of the funds of the Church and make a written report thereof to the Annual Meeting.

7. OFFICERS

Pastor

The Pastor shall be called by an Annual or Special Meeting with a two-thirds vote of the Members of the Church present at said meeting and hold office without limitation of term.

The Pastor shall have charge of the spiritual welfare of the Church in cooperation with the Board of Deacons. The Pastor shall preach the Gospel, administer the Sacraments, conduct Services of Worship, all in conformance with the Congregational Christian Way; minister to the needs of the Church; and make regular reports of pastoral activities to the Board of Deacons. As an *ex-officio* member of the Boards and Committees of the Church, in cooperation with the Church Council, the Pastor shall administer the activities of the Church, and shall attend all meetings of the Board of Deacons, unless otherwise mutually agreed upon.

The Board of Trustees shall negotiate an annual contract with the Pastor, subject to the appropriation of necessary funds by the Annual Meeting of the Church. Said contract may be terminated, if necessary, by the terms stated in the contract.

Moderator

The Moderator shall be elected at the Annual Meeting to serve a three (3) year term. The Moderator may serve additional terms if so nominated and elected at the Annual Meeting. If the Moderator is unable to fulfill his/her term, the Church Council shall elect an Acting Moderator to serve in his or her stead.

The Moderator will provide an agenda for all Congregational meetings: The Moderator shall serve as Parliamentarian and shall resolve any disputes as to procedural or jurisdictional matters arising from, between or among any officers, boards or committees. The Moderator shall serve as Ombudsman and direct any comments or complaints to the appropriate officer, board or committee or to the Church Council.

The Moderator with the advice and consent of Church Council, shall appoint a successor to any vacancy for any reason, or should the need arise that an additional member is needed, to the Board of Deacons or Board of Trustees should a deacon or trustee resign before the end of their term, or fail to attend 3 consecutive meetings or any four meetings during any twelve-month period for reason other than temporary physical incapacity. The Moderator's appointment shall be until the next Annual Meeting where the Nominating Committee will present a replacement for Members to elect for the remainder of the unexpired term.

The Moderator shall serve during his or her term of office as the president of the corporation.

Clerk

The Clerk shall be elected at the Annual Meeting to a three-year (3) term. In the absence of the Clerk, the Church Council shall elect an Acting Clerk to serve in his or her stead.

The Clerk shall keep a faithful record of all the proceedings of the Church and of the Church Council, of which he or she shall be secretary ex officio. The Clerk shall keep a register with the addresses of the members of the Church, with dates and modes of their reception and removal, also a record of baptisms and marriages. The Clerk shall issue letters of transfer voted by the Church, notifying the churches to which they are addressed; preserve on file all communications and written official reports; give legal notices of all meetings when such notices are necessary; receive and maintain electronic or printed meeting minutes of the Board of Deacons and Board of Trustees, conduct all correspondence so far as this is not otherwise provided for, shall keep a current list of the members of Boards and Committees, and perform such other duties as are prescribed by law or as usually pertain to the office of a clerk or secretary of an assembly. If the Clerk is absent at an Annual, Special or Church Council Meeting, the Moderator shall appoint an assistant Clerk on a temporary basis for that specific meeting.

The Clerk shall serve during his or her term of office as the clerk of the corporation.

Treasurer

The Treasurer shall be elected at the Annual Meeting to a three (3) year term. In the absence of the Treasurer, the Collector shall temporarily serve in his or her stead until the Council appoints a new Treasurer.

Under direction of the Board of Trustees, the Treasurer shall have the custody of all papers relating to the property and investments of the Church. The Treasurer shall keep an adequate record of all income from invested funds, indicating such income as may have been designated for a particular purpose.

The Treasurer shall prepare a warrant of the bills payable and present same to the Board of Trustees and pay the bills of the Church only upon order of the Board of Trustees, and shall keep an accurate account of all receipts and disbursements and

give such bond as the Trustees shall require. The Treasurer or his or her designee shall render a monthly report to the Board of Trustees and attend all meetings of the Church Council.

The Treasurer shall keep separate accounts as follows:

Operating Accounts: of money raised or contributed for the support of public Worship and the work of the Church, to be held and disbursed by order of the Board of Trustees;

Investment Fund: of money or property allocated to the Investment Fund to be held and disbursed by order of the Board of Trustees;

Memorial Fund: of money or property received as memorial gifts or bequests to be held and disbursed by order of the Council;

Deacons' Samaritan Fund: of all money contributed to the Deacons' Samaritan Fund to be held and disbursed by order of the Pastor with oversight by the chair of the Board of Deacons;

Mission Fund: of money received for Missions and disbursed by order of the Missions Committee

Corporate Office. The Treasurer shall serve during his or her term of office as the treasurer of the corporation.

Bond of Treasurer. The Treasurer shall be bonded in sufficient amount and sureties as determined by the Board of Trustees and the Church shall pay any premiums therefor.

Collector

The Collector shall be elected at the Annual Meeting to a three-year (3) term. In the absence of the Collector, the Moderator shall appoint an Acting Collector to serve in his/her stead. The Collector shall receive all monies payable to the Church and shall deposit funds received in such depositories as the Board of Trustees shall order. The Collector shall have the same duties and powers as the Treasurer, and shall act in the absence or disability of the Treasurer, or at the request of the Treasurer.

The Collector shall be bonded in sufficient amount and sureties as determined by

the Board of Trustees and the Church shall pay any premiums therefor.

8. BOARDS AND COMMITTEES

All Board and Committee meetings shall be open meetings. All Board members must be Church members. In addition to the requirements stipulated below under the sections "Board of Deacons" and "Board of Trustees", at their discretion, each Board may appoint additional Committee members who may be Church members or friends of the Church who regularly attend Worship.

Board of Deacons

The Board of Deacons shall consist of at least five Church Members, each elected for a term of three years at an Annual Meeting of the Church or appointed by the Moderator during the year to fill a vacancy. Deacons may be elected for additional three-year terms.

The Board shall organize at their first meeting following the Annual Meeting to select a Chairperson and Secretary and assign a Deacon as liaison to any subcommittee.

The Board shall meet monthly between September and June and may call special meetings, as necessary, to discharge their ministry.

The Chairperson, or a designee appointed by the Chairperson, shall preside at all meetings and the Secretary shall keep written minutes of the meeting and provide an electronic or printed copy to the Church Clerk. Notice of meetings shall be printed in the Sunday Bulletin with at least seven days' notice. A majority of the Board Members shall constitute a quorum. The Pastor shall attend all meetings of the Board, except when meeting for the Pastor's annual evaluation.

The Deacons shall assist the Pastor in ministering to the spiritual needs of the Church including Worship, the preparation and administering of the Rites and Sacraments, spiritual support for Members who are ill, in need or are grieving, and welcoming new persons into the life of the Church.

Following the Pastor's interview with prospective Church members, the Deacons shall interview all prospective Church members and make recommendation to the Church Meeting on the receipt of new members; extend the 'right hand of fellowship' to new members; and maintain accurate membership rolls of the

Church, including names, addresses and contact information for each member. Annually, the Deacons shall survey the Church's membership rolls and make recommendation to the Church Meeting for removal of any member who has been absent from the Church for a period of one year or more.

The Deacons are responsible for all Church communication including mailing lists of members, church newsletters, whether printed or electronic, and any church website.

At least once each year the Board of Deacons shall meet without the Pastor for the purpose of evaluating his/her performance. The Chairperson shall present a written evaluation of the results to the Pastor.

The Deacons may appoint subcommittees, as needed, to assist in carrying out the following Diaconate ministries. Each Committee will consist of at least three Church members, appointed annually, and shall submit an annual budget, if needed, to the Board of Trustees in the fall for the coming year.

- Christian Education Committee oversees and implements the Christian education ministry of the Church.
- Missions Committee discerns local, regional, national and international mission outreach ministries of the church; disburses aid appropriately to each, according to the Mission Committee Budget; provides information and updates the Church on the work of the supported mission, and directs the Church's Treasurer to remit funds as determined by the Committee.
- Hospitality Committee shall have charge of the kitchen facilities, utensils and supplies, and oversee hospitality activities for Church functions.
- Ad-hoc committees as needed in support of the discharge of the Deacons' ministries.

The Deacons shall maintain a Samaritan's Fund and seek contributions, from time to time, from the Congregation for emergency relief of church members at the Pastor's discretion, who will alert the Diaconate Chairperson if any benevolence exceeds \$1000. The Church Collector will be notified to prepare payment which will be held in strict confidence.

Board of Trustees

The Board of Trustees shall consist of at least five Church Members, each elected for a term of three years at an Annual Meeting of the Church. Trustees may be

elected for additional three-year terms.

The Board shall organize at their first meeting following the Annual Meeting to select a Chairperson, Vice-Chair and Secretary.

The Board shall meet monthly between September and June and may call special meetings, as necessary, to discharge their ministry.

The Chairperson, or a designee appointed by the Chairperson, shall preside at such meetings. The Secretary shall keep written minutes of the meeting and provide a copy to the Church Clerk. Trustee meetings shall be open to all members of the Church. Notice of meetings shall be printed in the Sunday Bulletin with at least seven days' notice. Three Trustees shall constitute a quorum.

Acting in all matters subject to the advice and consent of the Church Council, the Board of Trustees shall have the following duties:

- **Management Responsibilities.** The Board of Trustees shall be vested with direction of the financial affairs of the Church, other than benevolences (Mission Fund), charity (Deacons' Samaritan Fund), and memorial gifts and bequests (Memorial Fund). The Board of Trustees shall have care, custody and control of all Church property, buildings & grounds, real and personal, tangible and intangible, wherever situated., and oversee Capital Planning, Finance and Investments. The Board of Trustees shall have no power to buy, sell, mortgage, pledge or lease for a term in excess of 12 months, Church property without specific authority of an Annual or Special Meeting of the Church.
- **Control of Expenditures.** All orders upon the Treasurer for the payment of bills, for current expenses or otherwise, must be approved by the Board of Trustees. The Chairperson may authorize the Treasurer to make payment of any bills of a routine nature.
- **Expenditures — Limitation.** The Board of Trustees shall not contract for goods or services in excess of Five Thousand Dollars (\$5,000.00) without first obtaining the advice and consent of the Church Council, except in cases of emergency where necessary to preserve Church property and with the approval of two-thirds of its members.
- **Expenditures — Open Bids.** The Board of Trustees shall not contract for

goods or services in excess of Five Thousand Dollars (\$5,000.00) without first comparing quotes from two or more providers, except in cases of emergency where necessary to preserve Church property and with the approval of two-thirds of its members.

- **Use of Facilities.** The Board of Trustees shall control access to the Church buildings and grounds and shall declare regulations governing the use of same and establish a fee schedule for such uses. Any member or non-member must fill out a usage form and is subject to the approval of the trustees in determining whether to grant use of the building, grounds and facilities, and in setting a fee schedule.
- **Employees/Consultants.** The Board of Trustees may employ sextons, music director/organist, grounds keepers, accountants, financial advisors and others, subject to appropriation in the Annual Budget.
- **Budget Accounts.** The Board of Trustees, in overseeing the financial affairs of the Church, shall be governed by the Annual Budget as established at the Annual Meeting. The Board shall have discretion to re-allocate budgeted amounts from one account to another as it deems necessary. No line item approved by Annual Meeting may be increased or decreased by more than 15 per cent (15.0%) without the advice and consent of Church Council.
- **Investment of Funds.** The Board of Trustees shall designate the bank or banks in which the Treasurer and Collector/Assistant Treasurer shall deposit Church monies and shall direct and control the investment of Church funds.
- **Remuneration of Pastor.** The Board of Trustees, with input from the Board of Deacons, shall regularly review and determine the rates of remuneration of the Pastors, subject to appropriation therefor in the budget as adopted at the Annual Meeting.
- **Investment Fund.** The Board of Trustees shall oversee the Investment Fund, including directing the investment and re-investment of its Principal, any additions to Principal and its Current Income. It may invade the Principal only with the advice and consent of at least two-thirds of the Church Council and may appropriate or expend Current Income only in compliance with the limitation mentioned above.

No Trustee shall vote on or take part in the consideration of any matter in which he or she, or any member of his or her family, has a pecuniary interest.

The Board of Trustees shall appoint persons to the following:

- The Memorial Fund Committee shall consist of three or more Members to serve a one-year term and may be reappointed annually. The Committee shall have general oversight of all gifts and bequests received by the Church as memorial gifts. All such funds received shall be deemed to have been given for unrestricted use, unless given for a specific use. This committee shall recommend to the Church Council appropriate uses for such funds.
- The Stewardship Committee shall consist of the Pastor, a Trustee, and one or more church members who shall be appointed for a specified term. The Committee shall conduct the annual Stewardship Appeal to secure from every member his or her pledge of financial support of the Church for the coming year.

The Board of Trustees shall require that the Treasurer and the Collector/Assistant Treasurer be adequately bonded and the Church shall pay the premium therefor.

The Trustees shall request an operational budget from all Boards and Committees requiring funds for operation in the following fiscal year.

The Board of Trustees shall prepare an annual budget covering such expenditures within its purview as it anticipates for the coming year. Expenditures of this Board shall be limited to the amount specified in the Annual Church Budget, subject to the Trustees' discretion.

The Trustees during their terms of office shall serve as directors of the Corporation.

The Fiscal Year of the Church shall be the calendar year.

9. FINANCES

Operating Accounts

The Church may seek support by contributions from individuals, organizations and members.

Investment Fund

The Restricted Fund shall mean invested funds or other funds designated by the Church Council to be separate from operating accounts or other designated special funds. The Principal and accrued income of the Investment Fund, except for income and gain realized during the most recent 39 months [hereinafter “Current Income”], shall be held, invested and re-invested by the Board of Trustees.

Any income or gain retained in the Investment Fund for more than 39 months shall thenceforth be considered Principal. The Board of Trustees may invade the Principal of the Investment Fund only with the advice and consent of at least two-thirds of the Church Council. The Current Income of the Investment Fund shall be held by the Treasurer subject to the order of the Board of Trustees. The Board or Trustees may not expend or appropriate more than Five Thousand Dollars (\$5,000.00) from the Current Income of the Investment Fund in any one (1) year without the advice and consent of the Church Council.

The object of the Investment Fund shall be to supplement rather than to supplant current pledges and therefore the Current Income therefrom or Principal thereof are to be used to meet current expenses only as a last resort and with the advice and consent of the Church Council. Any additions to the Investment Fund, whether by gift, bequest, transfer of surplus operating funds, or proceeds from the sale of Church-owned property, shall be considered Principal and not Current Income.

An opportunity shall be given annually for an offering to increase the Investment Fund. The Board of Trustees shall provide such guidance to persons writing wills and making capital gifts to facilitate such giving.

Memorial Fund

All Memorial gifts of money or property, whether given for a specific purpose or general in nature shall be accounted for by the Memorial Fund Committee, with the advice and consent of the Church Council

Deacons’ Samaritan Fund

All gifts of money or property raised during any special collection for relief of the poor in the congregation or community shall be separately accounted for by the Treasurer, and shall be separately administered by the Pastor, with approval from the Chair of the Board of Deacons.

Missions Fund

All gifts of money or property raised by the Missions Committee during any Mission Drive for benevolence or charitable purposes shall be separately

accounted for by the Treasurer, and shall be separately administered by the Missions Committee.

Common Investments

Notwithstanding any other provisions of these By-Laws, the Trustees may, in their discretion, direct that the funds described above be deposited in a common account or invested in a common fund or investment instrument and the income or loss therefrom be applied pro rata to the individual funds.

10. AUXILIARY ORGANIZATIONS

All organizations connected with the Church or using its property are subject to the general jurisdiction of the Church.

11. AMENDMENT OF BY-LAWS

These By-Laws may be amended or repealed by a two-thirds vote of the Active Members at an Annual or Special Meeting.

12. EFFECTIVE DATE

These By-Laws were duly adopted at the Annual Meeting of the Church held on January 29, 2023 and became effective as of that date and supersede any previous by-laws.

Per section 11, these By-Laws were amended on September 24, 2023. The amendments are included above.